**A4E** is a leading independent alternative provision provider, our goal is to improve the engagement of children and young people in education. We understand that traditional learning methods may not work for everyone, and that is why we offer a range of courses to cater to different needs and learning styles.

**A4E** was established in 2011 by a professional and passionate youth worker Luke O’Keefe, with the aim to deliver highly effective, activity based alternative provision to support children and young people struggling to engage with education and learning.

**A4E** uses a youth work based approach to inspire and engage children and young people in learning and to support them to successfully engage in education. A4E uses outdoor activities such as fishing, bushcraft, navigation and art alongside social emotional development and building emotional literacy to build confidence, aspiration and participation.

**A4E** is based in West Sussex and works with over 100 schools in West Sussex, Brighton and other surrounding areas. A4E work closely with West and East Sussex local authorities to provide individually tailored alternative provision to some of the most vulnerable and complex children and young people in the region.

**A4E** provision has a proven track record at reducing fixed term exclusions and preventing permanent exclusion, supporting successful transitions, increasing school attendance, addressing school refusal, raising academic attainment, improving behaviour, developing soft skills such as teamwork, communication and anger management.

**A4E** delivers a variety of one-to-one intensive support and developmental group work programmes for KS1-KS4 mostly during term time, within school hours. A4E also deliver extensive holiday programmes in partnership with West Sussex and Brighton & Hove Short Breaks.

**A4E** are a safer recruiter and have a commitment to protect children and young people who receive a service from Angling4Education from harm. By providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.

**A4E** are looking for individuals who are passionate and committed to delivering high quality youth work provisions across West Sussex. We look for inspiring, resilient, skilled individuals who are happy to work independently and in a team. Individuals who have experience in working with children and young people and strive to create safe working environments and those who want to the best for all children and young people regardless of an individuals needs such as SEND, Mental health or those from disadvantaged backgrounds.

**A4E** are a small dynamic and fun team to work with. A4E provide an excellent induction package, uniform and a well-being programme.

**A4E** transport children and young people from home to the activity venue so It is essential that you have a full clean UK driving licence and have your own transport and are prepared to get business insurance.

**Job Description**

**-** Support children and young people with issues such as: emotional & behavioural difficulties, mental health, low school attendance/school refusal, low academic attainment and social isolation

- Working within a small team to ensure our provision is innovative, effective and inspiring.

- Help participants achieve emotional well-being and expand their emotional literacy to enable them to become more effective individuals.

- Supporting children and young people who have been excluded or at risk of exclusion from school.

- Work with children and young people in both one to one and group settings

- Assist in the organisation’s drive to ensure our interventions are outcome-focused and evidence-based.

- To support participants to build skills which will enable them to grasp opportunities and overcome barriers in everyday life.

- Use a variety of interventions to change the way participants feel about themselves and build social, emotional and practical skills.

- Writing updates, reviews and reports.

- Confident in building relationships and communicating with schools and other professionals.

**Person Specification**

**Knowledge of:**

    • Understanding of EBD

    • Challenging behaviour

    • Safeguarding of vulnerable children

    • Working with varied ages throughout childhood ranging between 6 - 18

    • Health and safety practices and regulation

    • How outdoor learning can enhance the development of children and young people

    • Awareness of children and young people’s complex needs

    • Commitment to equal opportunities

    • Interventions that build children and young people’s social and emotional skills

**Experience:**

   • Experience working with challenging behaviour

    • Working in one to one and group settings

    • Working independently

    • Working in an activity based learning role

    • Some experience of working with children/young people with disabilities would be desirable

**Essential:**

* Full UK driving licence and ability to add business insurance
* Own vehicle
* 2 written references (1 must be from current employer)

**Application Form:**

**Personal Details**

|  |  |
| --- | --- |
| Title |  |
| Surname |  |
| First Names |  |
| House number or name |  |
| Street |  |
| Town |  |
| County |  |
| Post Code |  |
| Telephone number |  |
| Mobile number |  |
| Email Address |  |

**Work Permit\*** Please be aware that under Section 8 of the Asylum and Immigration Act 1996, it is a criminal offence to employ anyone who is not entitled to live or work in the UK. Applicants will be asked to provide proof of their employment status before A4E can confirm any offer of appointment e.g. passport

|  |  |
| --- | --- |
| Are you a UK or EU/EEA Citizen? | YES/NO |
| If you are an EU/EEA Citizen: |  |
| Do you require a work permit? | YES/NO |
| If ‘No’ Please indicate on which basis you are eligible to work in the UK |  |
| Do you have any Criminal convictions not ‘spent’ under the Rehabilitation of Offenders Act 1974? | YES/NO |
| If ‘Yes’ Please supply further details |  |

**Angling4Education require an Enhanced DBS and Barred list – This will be supplied by A4E if recruited. DBS and Barred list need to be fully in place before A4E can start the employment.**

**Please either attach a CV containing a full employment and education record OR complete the following**

**Employment History –** Please start with present or most recent. Please account for any gaps in employment

|  |  |  |  |
| --- | --- | --- | --- |
| **Name and Address of Employer** | **Position Held** | **From/To**  **Month/Year** | **Reasons for leaving** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Education** (Highest qualification first) If appointed proof of certificates will be required.

|  |  |  |  |
| --- | --- | --- | --- |
| **Date** | **Subject** | **Awarding Body** | **Qualification/Grade** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Training** (any other relevant training)

|  |  |  |  |
| --- | --- | --- | --- |
| **Date** | **Training name** | **Awarding body** | **Grade** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Information to support your application**

**Please tell us why you want to work with children and young people and the skills you bring to the role** (No more than 200 words)

|  |
| --- |
|  |

**Please explain how your skills, knowledge and experience meet the requirements for the job role** (No more than 200 words)

|  |
| --- |
|  |

**Should you be appointed a position you will be required to complete a self-disclosure form and provide evidence of original documents**

|  |  |
| --- | --- |
| **Do you hold a full current UK driving licence?** |  |
| **How long have you held this licence?** |  |
| **Please give details of current driving endorsements or driving convictions** |  |
| **Do you have a car?** |  |
| **If appointed how soon could you join us?** |  |

**Thank you for completing this application. Please send to info.angling4education@gmail.com**